

Proposal of ICOG to the delegates on a joint resolution for 3rd International Automotive Workers Conference in Pune in November 20-24, 2025

(adopted October 12, 2025)

Automotive workers are standing up against exploitation, right-ward developments and fascism, the threat of war and environmental destruction!

5 Under Donald Trump's administration, the US is pursuing an aggressive imperialist policy under the slogan "*America first.*" The fascist threat is spreading rapidly in many countries around the world and has led to many right-ward and fascist governments and heightened anti-communism. Where this leads can be seen in the support given by the US and Germany
10 to Israel in its genocide against the Palestinian people. NATO and the US are the main aggressors in the world. Russia is continuing its war of aggression against Ukraine. Imperialist competition for raw materials, the battle for world market share and power claims are exacerbating environmental destruction and the danger of a war that could escalate into a Third World War.

15 The capitalist crisis means massive attacks on the working class: pressure on wages, inflation, rising rents, mass layoffs, environmental destruction, xenophobia, racism, and the dismantling of workers' rights.

China's rise to become a major power and a leading vehicle manufacturer and exporter has reshaped the market hierarchy. Traditional car manufacturers have fallen behind Chinese
20 companies. This struggle is leading to a restructuring of production and supply chains, resulting in absolute chaos, exacerbating the crisis of the capitalist system, and leading to a murderous battle of annihilation.

Energy and automotive companies in particular are exacerbating the environmental catastrophe that has already begun and preventing a rapid transition to renewable energies
25 and the effective recycling of valuable raw materials.

The race for electric vehicles and artificial intelligence (AI) also has a negative impact on the environment, especially as long as it is not based on renewable energies. The intensive mining of lithium, cobalt, nickel, and manganese is leading to the destruction of habitats and ecosystems, groundwater contamination, and a shortage of these natural resources.

30 We, the workers in the automotive industry, are not responsible for its murderous competition. We are not attached to combustion engines and private transportation, nor to mountains of scrapped cars. We reject the ongoing shift to a war economy: "*Workers don't shoot workers.*" It is not environmental protection that is to blame for job losses, but the pursuit of maximum profit and global market dominance by multinational corporations. Instead, we demand a
35 reduction in working hours to 30 hours per week or 6 hours per day with full wage compensation!

If capitalism, with its international war of annihilation, can only function on the basis of destroying the foundations of human life, we declare war on it as a whole system! In many countries around the world, automotive workers are waging tough struggles and strikes. It is
40 our task as an international automotive workers' coordination to fight at the forefront for immediate protective measures for our class, without harbouring any illusions about the possibility of fundamental change within capitalism. We are waging these struggles as part of the fight for social transformation, for a society free from exploitation and oppression. This requires us to take responsibility for the future of humanity. Let us build a global, militant
45 grassroots movement of auto workers, their families, and friends. Our goal is cross-border coordination and cooperation in struggles, the regular exchange of information and experiences, the organization of international solidarity, and the strengthening of joint and solid trade union organization. No struggle should stand alone in the future!

The struggle for a life of dignity must be fought now, or it will be too late!

50 **Long live the international automotive workers' movement, long live the coordination of struggles!**